

By: Senator(s) Farris

To: Education;
Appropriations

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 2960

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE FOR A SALARY SUPPLEMENT FOR SCHOOL DISTRICT
3 SPEECH-LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS WHO OBTAIN THE
4 CERTIFICATE OF CLINICAL COMPETENCE FROM THE AMERICAN
5 SPEECH-LANGUAGE-HEARING ASSOCIATION; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
8 amended as follows:

9 37-19-7. (1) The allowance in the minimum education program
10 for teachers' salaries in each county and separate school district
11 shall be determined and paid in accordance with the scale for
12 teachers' salaries as provided in this subsection for the number
13 of teachers employed not in excess of the number of teacher units
14 allotted. For teachers holding the following types of licenses or
15 the equivalent as determined by the State Board of Education, and
16 the following number of years of teaching experience, the scale
17 shall be as follows:

18 **1999-2000 School Year**

19 **and School Years Thereafter**

20 **Less Than 25 Years of Teaching Experience**

21	AAAA.....	\$24,445.00
22	AAA.....	23,595.00
23	AA.....	22,745.00
24	A.....	21,695.00

25 **25 or More Years of Teaching Experience**

26	AAAA.....	\$25,445.00
27	AAA.....	24,595.00
28	AA.....	23,745.00

29 A..... 22,695.00

30 It is the intent of the Legislature that any state funds made
31 available for salaries of licensed personnel in excess of the
32 funds paid for such salaries for the 1986-1987 school year shall
33 be paid to licensed personnel pursuant to a personnel appraisal
34 and compensation system implemented by the State Board of
35 Education. The State Board of Education shall have the authority
36 to adopt and amend rules and regulations as are necessary to
37 establish, administer and maintain the system.

38 All teachers employed on a full-time basis shall be paid a
39 minimum salary in accordance with the above scale. However, no
40 school district shall receive any funds under this section for any
41 school year during which the local supplement paid to any
42 individual teacher shall have been reduced to a sum less than that
43 paid to that individual teacher for performing the same duties
44 from local supplement during the immediately preceding school
45 year. The amount actually spent for the purposes of group health
46 and/or life insurance shall be considered as a part of the
47 aggregate amount of local supplement but shall not be considered
48 a part of the amount of individual local supplement.

49 For teachers holding a Class AAAA license, the minimum base
50 pay specified in this subsection shall be increased by the sum of
51 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
52 experience possessed by the person holding such license until such
53 person shall have twenty-five (25) years of teaching experience.

54 For teachers holding a Class AAA license, the minimum base
55 pay specified in this subsection shall be increased by the sum of
56 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
57 experience possessed by the person holding such license until such
58 person shall have twenty-five (25) years of teaching experience.

59 For teachers holding a Class AA license, the minimum base pay
60 specified in this subsection shall be increased by the sum of Five
61 Hundred Twenty Dollars (\$520.00) for each year of teaching
62 experience possessed by the person holding such license until such

63 person shall have twenty-five (25) years of teaching experience.

64 For teachers holding a Class A license, the minimum base pay
65 specified in this subsection shall be increased by the sum of Four
66 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
67 experience possessed by the person holding such license until such
68 person shall have twenty-one (21) years of teaching experience.

69 The level of professional training of each teacher to be used
70 in establishing the salary allotment for the teachers for each
71 year shall be determined by the type of valid teacher's license
72 issued to those teachers on or before October 1 of the current
73 school year.

74 (2) Prior to April 15 of any school year in which a teacher
75 meets the standard requirements, any licensed teacher who shall
76 have met the requirements and acquired a Master Teacher
77 certificate from the National Board for Professional Teaching
78 Standards and who is employed by a local school board or the State
79 Board of Education as a teacher and not as an administrator shall
80 receive a salary supplement in the amount of Six Thousand Dollars
81 (\$6,000.00) in addition to any other compensation to which the
82 teacher may be entitled. The teacher shall be reimbursed one (1)
83 time for the actual cost of completing the process of acquiring
84 the Master Teacher certificate, regardless of whether or not the
85 process resulted in the award of the Master Teacher certificate.
86 All such salary supplements and process reimbursement shall be
87 paid directly by the State Department of Education to the local
88 school district and shall be in addition to its minimum education
89 program allotments and not a part thereof in accordance with
90 regulations promulgated by the State Board of Education, and
91 subject to appropriation by the Legislature. Local school
92 districts shall not reduce the local supplement paid to any
93 teacher receiving such salary supplement, and the teacher shall
94 receive any local supplement to which teachers with similar
95 training and experience are otherwise entitled.

96 (3) Beginning with the next school year following the school

97 year in which a school district speech-language pathologist and
98 audiologist meets the standard requirements, any full-time
99 licensed speech-language pathologist and audiologist employed by a
100 local school district who shall have met the requirements and
101 acquired a Certificate of Clinical Competence from the American
102 Speech-Language-Hearing Association shall receive a Six Thousand
103 Dollar (\$6,000.00) salary supplement plus fringe benefits in
104 addition to any other compensation to which the employee may be
105 entitled. All such salary supplements and fringe benefits shall
106 be paid directly by the State Department of Education to the local
107 school district and shall be in addition to its minimum education
108 program allotments and not a part thereof in accordance with
109 regulations promulgated by the State Board of Education, and
110 subject to appropriation by the Legislature. Local school
111 districts shall not reduce the local supplement paid to any such
112 employee receiving such salary supplement, and the employee shall
113 receive any local supplement to which employees with similar
114 training and experience are otherwise entitled. The salary
115 supplement authorized under this subsection (3) shall be
116 discontinued two (2) years after the date on which the National
117 Board for Professional Teaching Standards offers a certification
118 process for a Master Teacher certificate for school speech
119 pathologists/audiologists and any such school speech
120 pathologists/audiologists will be required to complete the Master
121 Teacher certificate process under subsection (2) in order to
122 continue receiving such salary supplement.

123 SECTION 2. This act shall take effect and be in force from
124 and after July 1, 1999.